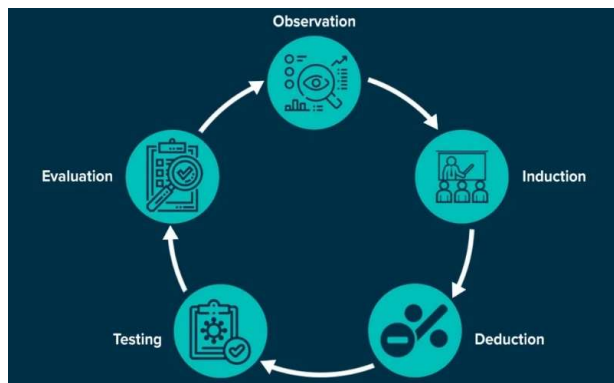


Empirical research in management and economics

Exercise

Thorsten Pachur, Linus Hof, Rebecca West,
Sebastian Hellmann, Nuno Busch

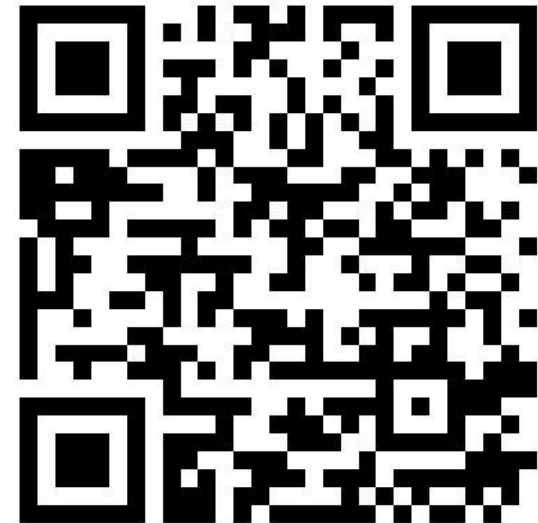
*Technical University of Munich
School of Management
Chair of Behavioral Research Methods*



*Please remember to take part in the brief
mid-term survey!*

<https://forms.gle/bt71nwC1Q2r247hE6>

(Please participate at the survey irrespective of whether
you are attending in person or watching the recording.)



Exercise: Logistic regression I

- Open the dataset “Default.csv” in JASP

→ Sample of mortgage loans from 200 borrowers. For each loan, it is given whether the loan defaulted or not and some information on the borrower:

- Age
 - Years of education
 - Employed (yes, no)
 - Married (yes, no)
 - Ratio of mortgage to income
- Conduct a logistic regression analysis
 - What factors predict occurrence of a default—and how? Also interpret the odds ratios in the JASP output.
 - Calculate the predicted probability of a default of a \$235,500 loan by a 48 year-old, employed, and married borrower, who has an annual income of \$70,090 and 16 years of education.
 - Do the same for a 47 year-old borrower of a \$ 367,300 loan, who is employed and unmarried, and has an annual income of \$115,880 and 12 years of education.

Default* (C:\Users\pachur\Documents\Work\TUM\Teaching\WS24\Empirical Research\Exercises\08_Regression III)

Edit Data
Descriptives
T-Tests
ANOVA
Mixed Models
Regression
Frequencies
Factor
Machine Learning
Meta-Analysis
Power
Reliability

Logistic Regression

Obs
Income
Mortgage

Dependent Variable
Default

Method
Enter

Covariates
YrsEduc
Ratio
Age

Factors
Employed
Married

Model

Statistics

Descriptives
☐ Factor descriptives

Coefficients
☒ Estimates
☐ From 5000 bootstraps
☒ Standardized coefficients
☒ Odds ratios
☐ Confidence intervals
Interval 95.0 %
☐ Odds ratio scale
☐ Robust standard errors
☐ Vovk-Selike maximum p-ratio
☒ Multicollinearity diagnostics

Performance Diagnostics
☒ Confusion matrix
☐ AUC
☐ Sensitivity / Recall
☐ Specificity
☐ Precision
☐ F-measure
☐ Brier score
☐ H-measure

Residuals
☐ Casewise diagnostics
☐ Std. residual > 3
☐ Cook's dist. > 1
☐ All
☐ DFBETAS
☐ DFFITS
☐ Cov ratio
☐ Leverage
☐ Mahalanobis
☐ Append residuals to data
Column name e.g., residuals

Results

Logistic Regression

Model Summary - Default

Model	Deviance	AIC	BIC	df	ΔX^2	p	McFadden R ²	Nagelkerke R ²	Tjur R ²	Cox & Snell R ²
M ₀	227.105	229.105	232.403	199			0.000		0.000	
M ₁	190.269	202.269	222.059	194	36.836	< .001	0.162	0.248	0.182	0.168

Note. M₁ includes YrsEduc, Ratio, Age, Employed, Married

Coefficients

Model		Estimate	Standard Error	Standardized*	Odds Ratio	z	Wald Test		
							Wald Statistic	df	p
M ₀	(Intercept)	-1.072	0.162	-1.072	0.342	-6.609	43.673	1	< .001
M ₁	(Intercept)	-2.466	1.632	0.909	0.085	-1.511	2.282	1	0.131
	YrsEduc	-0.055	0.079	-0.129	0.946	-0.703	0.495	1	0.482
	Ratio	1.318	0.309	0.900	3.736	4.267	18.209	1	< .001
	Age	0.025	0.022	0.214	1.026	1.166	1.360	1	0.243
	Employed (1)	-1.685	0.566	-1.685	0.185	-2.978	8.870	1	0.003
	Married (1)	-0.865	0.433	-0.865	0.421	-1.998	3.993	1	0.046

Note. Default level "1" coded as class 1.
* Standardized estimates represent estimates where the continuous predictors are standardized (X-standardization).

Multicollinearity Diagnostics

	Tolerance	VIF
YrsEduc	0.969	1.032
Ratio	0.948	1.054
Age	0.967	1.035
Employed	0.895	1.117
Married	0.991	1.009

Performance Diagnostics

Confusion matrix

Observed	Predicted		% Correct
	0	1	
0	142	7	95.302
1	38	13	25.490
Overall % Correct			77.500

Note. The cut-off value is set to 0.5

Performance metrics

	Value
Accuracy	0.775

Predicted probability of default

Regression equation (predicted log odds)

$$\log\left(\frac{p(\widehat{default})}{p(no\ default)}\right) = -2.466 - 0.055 \times YrsEduc + 1.318 \times Ratio + 0.025 \times Age - 1.685 \times Employed - 0.865 \times Married$$

$$YrsEduc = 16 \quad Ratio = 235,500/70,090 = 3.36 \quad Age = 48 \quad Employed = 1 \quad Married = 1$$

Exponentiated regression equation (predicted odds)

$$\frac{p(\widehat{default})}{p(no\ default)} = e^{-2.466 - 0.055 \times 16 + 1.318 \times 3.36 + 0.025 \times 48 - 1.685 \times 1 - 0.865 \times 1} = e^{-0.268} = .765$$

Predicted probability from predicted odds

$$p(\widehat{default}) = \frac{.765}{1 + .765} = .43$$

The person has a 43% chance of not being able to pay back the loan.

Predicted probability of default

Regression equation (predicted log odds)

$$\log\left(\frac{p(\widehat{default})}{p(no\ default)}\right) = -2.466 - 0.055 \times YrsEduc + 1.318 \times Ratio + 0.025 \times Age - 1.685 \times Employed - 0.865 \times Married$$

$$YrsEduc = 12 \quad Ratio = 367,300/115,880 = 3.17 \quad Age = 47 \quad Employed = 1 \quad Married = 0$$

Exponentiated regression equation (predicted odds)

$$\frac{p(\widehat{default})}{p(no\ default)} = e^{-2.466 - 0.055 \times 12 + 1.318 \times 3.17 + 0.025 \times 47 - 1.685 \times 1 - 0.865 \times 0} = e^{0.542} = 1.720$$

Predicted probability from predicted odds

$$p(\widehat{default}) = \frac{1.720}{1 + 1.720} = .63$$

The person has a 63% chance of not being able to pay back the loan.

Exercise: Sample-size considerations

Assess whether in the dataset “Default.csv” the sample-size considerations discussed in the lecture are fulfilled

- How many cases are there for the different levels of the dependent variable and which level occurs less frequently?
- What is the minimum number of cases given the number of predictors in the dataset?

Default* (C:\Users\pachur\Documents\Work\TUM\Teaching\WS24\Empirical Research\Exercises\08_Regression III)

Logistic Regression

Dependent Variable: Default

Method: Enter

Covariates: YrsEduc, Ratio, Age

Factors: Employed, Married

Model Summary - Default

Model	Deviance	AIC	BIC	df	$\Delta\chi^2$	p	McFadden R ²	Nagelkerke R ²	Tjur R ²	Cox & Snell R ²
M ₀	227.105	229.105	232.403	199			0.000			0.000
M ₁	190.269	202.269	222.059	194	36.836	< .001	0.162	0.248	0.182	0.168

Note. M₁ includes YrsEduc, Ratio, Age, Employed, Married

Coefficients

Model		Estimate	Standard Error	Standardized ^a	Odds Ratio	z	Wald Test		
							Wald Statistic	df	p
M ₀	(Intercept)	-1.072	0.162	-1.072	0.342	-6.609	43.673	1	< .001
M ₁	(Intercept)	-2.466	1.632	0.909	0.085	-1.511	2.282	1	0.131
	YrsEduc	-0.055	0.079	-0.129	0.946	-0.703	0.495	1	0.482
	Ratio	1.318	0.309	0.900	3.736	4.267	18.209	1	< .001
	Age	0.025	0.022	0.214	1.026	1.166	1.360	1	0.243
	Employed (1)	-1.685	0.566	-1.685	0.185	-2.978	8.870	1	0.003
	Married (1)	-0.865	0.433	-0.865	0.421	-1.998	3.993	1	0.046

Note. Default level "1" coded as class 1.
^a Standardized estimates represent estimates where the continuous predictors are standardized (X-standardization).

Multicollinearity Diagnostics

	Tolerance	VIF
YrsEduc	0.969	1.032
Ratio	0.948	1.054
Age	0.967	1.035
Employed	0.895	1.117
Married	0.991	1.009

Performance Diagnostics

Confusion matrix

Observed	Predicted		% Correct
	0	1	
0	142	7	95.302
1	38	13	25.490
Overall % Correct			77.500

Note. The cut-on value is set to 0.5

Performance metrics

	Value
Accuracy	0.775

→ 149 cases without burnout, 51 cases with burnout (51 > 5*10, so the basic requirement is fulfilled)

Exercise: Logistic regression II

- Open the dataset “Burnout.csv” in JASP
 - Burnout among academics predicted by
perceived internal locus of control (high value=low control!), perceived stress from teaching activities, perceived stress from research activities, perceived stress from pastoral care
- Conduct a logistic regression analysis
 - What factors predict occurrence of burnout—and how? Also interpret the odds ratios in the JASP output.
 - Compare models with different numbers of predictors in terms of AIC and BIC to observe the trade-off between model fit and model complexity.
 - Use the best-performing model (in terms of AIC) to calculate the predicted probability of burnout for a person with scores on perceived internal control of 18, stress from teaching of 60, stress from research of 52, and stress from pastoral care of 55.

SPSS Label Editor for 'BurnOut' variable. The 'Files' tab is active, showing a list of files with 'Burnt Out' and 'Not Burnt Out' selected. A red circle highlights the 'Burnt Out' and 'Not Burnt Out' labels. A hand icon points to the 'Burnt Out' label.

File	Value	Label
<input checked="" type="checkbox"/>	Burnt Out	Burnt Out
<input checked="" type="checkbox"/>	Not Burnt Out	Not Burnt Out

	BurnOut	InternalControl	stressTeaching	stressResearch	stressPastoral
1	Burnt Out	12.94117647	45.45454545	52.08333333	61.11111111
2	Burnt Out	22.35294118	54.54545455	52.08333333	57.40740741
3	Burnt Out	14.70588235	61.81818182	64.58333333	53.7037037
4	Burnt Out	14.70588235	49.09090909	35.41666667	55.55555556
5	Burnt Out	22.35294118	63.63636364	64.58333333	68.51851852
6	Burnt Out	12.94117647	47.27272727	50	42.59259259
7	Burnt Out	12.94117647	72.72727273	85.41666667	57.40740741
8	Burnt Out	14.1764706	45.45454545	68.75	53.7037037
9	Burnt Out	11.76470588	67.27272727	54.16666667	50
10	Burnt Out	30.58823529	50.90909091	77.08333333	51.85185185
11	Burnt Out	14.70588235	41.81818182	45.83333333	46.2962963
12	Burnt Out	27.64705882	67.27272727	85.41666667	77.77777778

SPSS Logistic Regression Results. The 'Logistic Regression' dialog box is shown on the left, and the 'Results' window is on the right. The 'BurnOut' variable is selected as the dependent variable. The 'Coefficients' table shows the results of the logistic regression.

Model	Deviance	AIC	BIC	df	X ²	p	McFadden R ²	Nagelkerke R ²	Tjur R ²	Cox & Snell R ²
H ₀	530.107	532.107	536.254	466						
H ₁	449.324	459.324	480.055	462	80.784	< .001	0.152	0.234	0.179	0.159

	Estimate	Standard Error	z	Wald Test	
				Wald Statistic	df
(Intercept)	-4.560	0.909	-5.017	25.170	1
InternalControl	-0.065	0.011	-5.634	31.742	1
stressTeaching	-0.011	0.012	-0.930	0.865	1
stressResearch	0.068	0.008	8.706	0.498	1
stressPastoral	-0.035	0.004	-8.395	11.523	1

Note: BurnOut level 'Not Burnt Out' coded as class 1

SPSS Label Editor for 'BurnOut' variable. The 'Files' tab is active, showing a list of files with 'Not Burnt Out' and 'Burnt Out' selected. A red circle highlights the 'Not Burnt Out' and 'Burnt Out' labels. A hand icon points to the 'Not Burnt Out' label.

File	Value	Label
<input checked="" type="checkbox"/>	Not Burnt Out	Not Burnt Out
<input checked="" type="checkbox"/>	Burnt Out	Burnt Out

	BurnOut	InternalControl	stressTeaching	stressResearch	stressPastoral
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	Estimate	Standard Error	z	Wald Test	
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stressResearch	0.068	0.008	8.706	0.498	1
stressPastoral	0.035	0.004	8.395	11.523	1

Note: BurnOut level 'Burnt Out' coded as class 1

Burnout* (C:\Users\pachur\Documents\Work\TUM\Teaching\WS24\Empirical Research\Exercises\08_Regression III)

Logistic Regression

Dependent Variable: BurnOut

Method: Enter

Covariates: InternalControl, stressPastoral, stressTeaching, stressResearch

Factors:

Model

Statistics

Descriptives

Factor descriptives

Coefficients

Estimates

From 5000 bootstraps

Standardized coefficients

Odds ratios

Confidence intervals

Interval 95.0 %

Odds ratio scale

Robust standard errors

Vovk-Selike maximum p-ratio

Multicollinearity diagnostics

Residuals

Casewise diagnostics

Std. residual > 3

Cook's dist. > 1

All

DFBETAS

DFFITS

Cov ratio

Leverage

Mahalanobis

Append residuals to data

Column name e.g., residuals

Performance Diagnostics

Confusion matrix

Performance Metrics

Accuracy

AUC

Sensitivity / Recall

Specificity

Precision

F-measure

Brier score

H-measure

Results

Logistic Regression

Model Summary - BurnOut

Model	Deviance	AIC	BIC	df	ΔX^2	p	McFadden R ²	Nagelkerke R ²	Tjur R ²	Cox & Snell R ²
M ₀	530.107	532.107	536.254	466			0.000		0.000	
M ₁	449.324	459.324	480.055	462	80.784	< .001	0.152	0.234	0.179	0.159

Note. M₁ includes InternalControl, stressPastoral, stressTeaching, stressResearch

Coefficients

Model		Estimate	Standard Error	Standardized ^a	Odds Ratio	z	Wald Test		
							Wald Statistic	df	p
M ₀	(Intercept)	-1.073	0.106	-1.073	0.342	-10.105	102.111	1	< .001
M ₁	(Intercept)	-4.560	0.909	-1.242	0.010	-5.017	25.170	1	< .001
	InternalControl	0.065	0.011	0.770	1.067	5.634	31.742	1	< .001
	stressPastoral	0.035	0.010	0.469	1.035	3.395	11.523	1	< .001
	stressTeaching	0.011	0.012	0.138	1.011	0.930	0.865	1	0.352
	stressResearch	-0.006	0.008	-0.086	0.994	-0.706	0.499	1	0.480

Note. BurnOut level 'Burnt Out' coded as class 1.
^a Standardized estimates represent estimates where the continuous predictors are standardized (X-standardization).

Multicollinearity Diagnostics

	Tolerance	VIF
InternalControl	0.824	1.214
stressPastoral	0.762	1.312
stressTeaching	0.683	1.463
stressResearch	0.953	1.050

Performance Diagnostics

Confusion matrix

Observed	Predicted		% Correct
	Not Burnt Out	Burnt Out	
Not Burnt Out	328	20	94.253
Burnt Out	86	33	27.731
Overall % Correct			77.302

Note. The cut-off value is set to 0.5

Performance metrics

	Value
Accuracy	0.773

Low internal control (note the reversed coding of the variable!) and high pastoral care are associated with a higher probability of burnout

Burnout* (C:\Users\pachur\Documents\Work\TUM\Teaching\WS24\Empirical Research\Exercises\08_Regression III)

Logistic Regression

stressTeaching
stressResearch

Dependent Variable
BurnOut

Method
Enter

Covariates
InternalControl
stressPastoral

Factors

Model

Statistics

Descriptives
☐ Factor descriptives

Coefficients
☒ Estimates
From 5000 bootstraps
☒ Standardized coefficients
☒ Odds ratios
☐ Confidence intervals
Interval 95.0 %
☐ Odds ratio scale
☐ Robust standard errors
☐ Vovk-Selke maximum p-ratio
☒ Multicollinearity diagnostics

Performance Diagnostics
☒ Confusion matrix

Performance Metrics
☒ Accuracy
☐ AUC
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☐ F-measure
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☐ H-measure

Residuals
☐ Casewise diagnostics
Std. residual > 3
Cook's dist. > 1
All
DFBETAS
DFRITS
Cov ratio
Leverage
Mahalanobis
☐ Append residuals to data
Column name e.g., residuals

Results

Logistic Regression

Model Summary - BurnOut

Model	Deviance	AIC	BIC	df	ΔX^2	p	McFadden R ²	Nagelkerke R ²	Tjur R ²	Cox & Snell R ²
M ₀	530.107	532.107	536.254	466			0.000		0.000	
M ₁	450.844	456.844	469.283	464	79.263	< .001	0.150	0.230	0.177	0.156

Note. M₁ includes InternalControl, stressPastoral

Coefficients

Model		Estimate	Standard Error	Standardized ^a	Odds Ratio	z	Wald Test		
							Wald Statistic	df	p
M ₀	(Intercept)	-1.073	0.106	-1.073	0.342	-10.105	102.111	1	< .001
M ₁	(Intercept)	-4.721	0.592	-1.236	0.009	-7.973	63.576	1	< .001
	InternalControl	0.070	0.010	0.839	1.073	6.710	45.021	1	< .001
	stressPastoral	0.040	0.009	0.543	1.041	4.487	20.133	1	< .001

Note. BurnOut level 'Burnt Out' coded as class 1.
* Standardized estimates represent estimates where the continuous predictors are standardized (X-standardization).

Multicollinearity Diagnostics

	Tolerance	VIF
InternalControl	0.990	1.010
stressPastoral	0.990	1.010

Performance Diagnostics

Confusion matrix

Observed	Predicted		% Correct
	Not Burnt Out	Burnt Out	
Not Burnt Out	329	19	94.540
Burnt Out	87	32	26.891
Overall % Correct			77.302

Note. The cut-off value is set to 0.5

Performance metrics

	Value
Accuracy	0.773

Burnout* (C:\Users\pachur\Documents\Work\TUM\Teaching\WS25\Empirical Research\Exercises\08_Regression III)

Method: Enter

Covariates: InternalControl, stressTeaching, stressResearch, stressPastoral

Factors:

Model 0: InternalControl, stressTeaching, stressResearch, stressPastoral

Model 1: stressPastoral, InternalControl

Model 2: stressPastoral, InternalControl, stressTeaching, stressResearch

Include intercept: ☒

Statistics: Descriptives, Coefficients, Performance Diagnostics

Performance Diagnostics: ☒ Confusion matrix, ☒ Accuracy, ☐ AUC, ☐ Sensitivity / Recall, ☐ Specificity, ☐ Precision

Results

Logistic Regression

Model Summary - BurnOut

Model	Deviance	AIC	BIC	df	ΔX^2	p	McFadden R ²	Nagelkerke R ²	Tjur R ²	Cox & Snell R ²
M ₀	530.1	532.107	536.254	466			0.000		0.000	
M ₁	450.8	456.844	469.283	464	79.263	< .001	0.150	0.230	0.177	0.156
M ₂	449.3	459.324	480.055	462	1.521	.467	0.152	0.234	0.179	0.159

Note: M₀ includes stressPastoral, InternalControl
Note: M₂ includes stressPastoral, InternalControl, stressTeaching, stressResearch

Coefficients

Model		Estimate	Standard Error	Odds Ratio	z	Wald Test		
						Wald Statistic	df	p
M ₀	(Intercept)	-1.073	0.106	0.342	-10.105	102.111	1	< .001
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	stressResearch	-0.006	0.008	0.994	-0.706	0.499	1	.480

Note: BurnOut level 'Burnt Out' coded as class 1.

Multicollinearity Diagnostics

	Tolerance	VIF
stressPastoral	0.762	1.312
InternalControl	0.824	1.214
stressTeaching	0.683	1.463
stressResearch	0.953	1.050

Performance Diagnostics

Confusion matrix

Observed	Predicted		% Correct
	Not Burnt Out	Burnt Out	
Not Burnt Out	328	20	94.25
Burnt Out	86	33	27.73
Overall % Correct			77.30

Note: The cut-off value is set to 0.5

Performance metrics

Value

Predicted probability of burnout

Regression equation (predicted log odds)

$$\log\left(\frac{p(\widehat{burnout})}{p(no\ burnout)}\right) = -4.721 + 0.04 \times stressPastoral + 0.07 \times internalControl$$

stressPastoral = 55

internalControl = 18

Exponentiated regression equation (predicted odds)

$$\frac{p(\widehat{burnout})}{p(no\ burnout)} = e^{-4.721 + .04 \times 55 + 0.07 \times 18} = e^{-1.261} = .283$$

Predicted probability from predicted odds

$$p(\widehat{burnout}) = \frac{.283}{1 + .283} = .22$$

A person with a perceived internal control score of 18 and a stress from pastoral care score of 55 has a chance to experience burnout of 22%