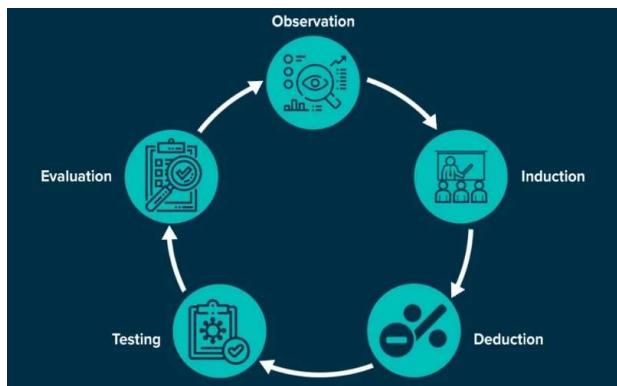


# *Empirical research in management and economics*

## *Inferential data analysis II*

Thorsten Pachur

Technical University of Munich  
School of Management  
Chair of Behavioral Research Methods



# Recap from last week

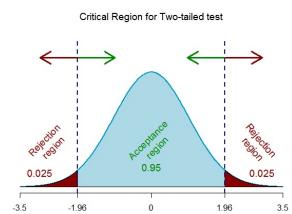
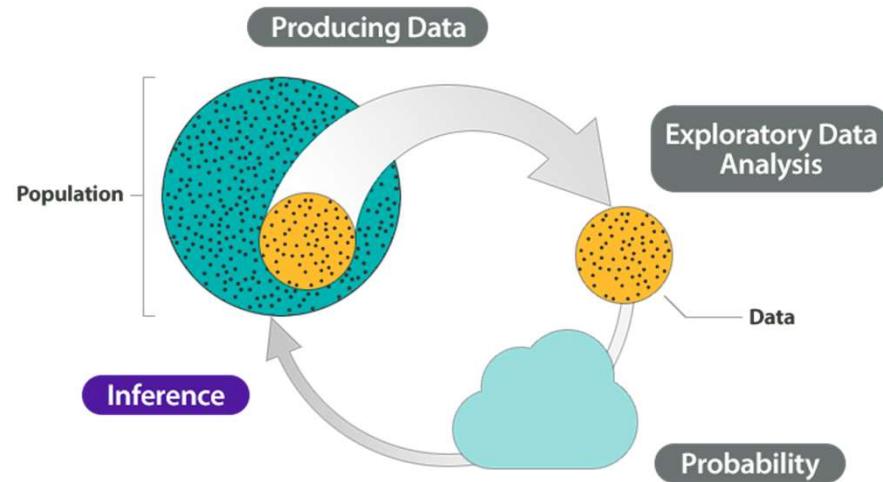
- What is the difference between probability and non-probability sampling? Give two subtypes for each approach.
- What is the sampling distribution? What is the standard error?
- What is a null hypothesis? What is a p-value?
- What role does the alternative hypothesis play for the assumed effect size?
- What are the key differences between the Fisherian and the Neyman-Pearson schools to hypothesis testing?  
→  $H_1$  → Effect size, Power  
"officially" significant p-value
- What is the difference between one-tailed and two-tailed testing?
- What does a confidence interval show?
- What is statistical power? What factors influence statistical power and which is the most relevant factor for a researcher designing a study?

# *Agenda for the semester*

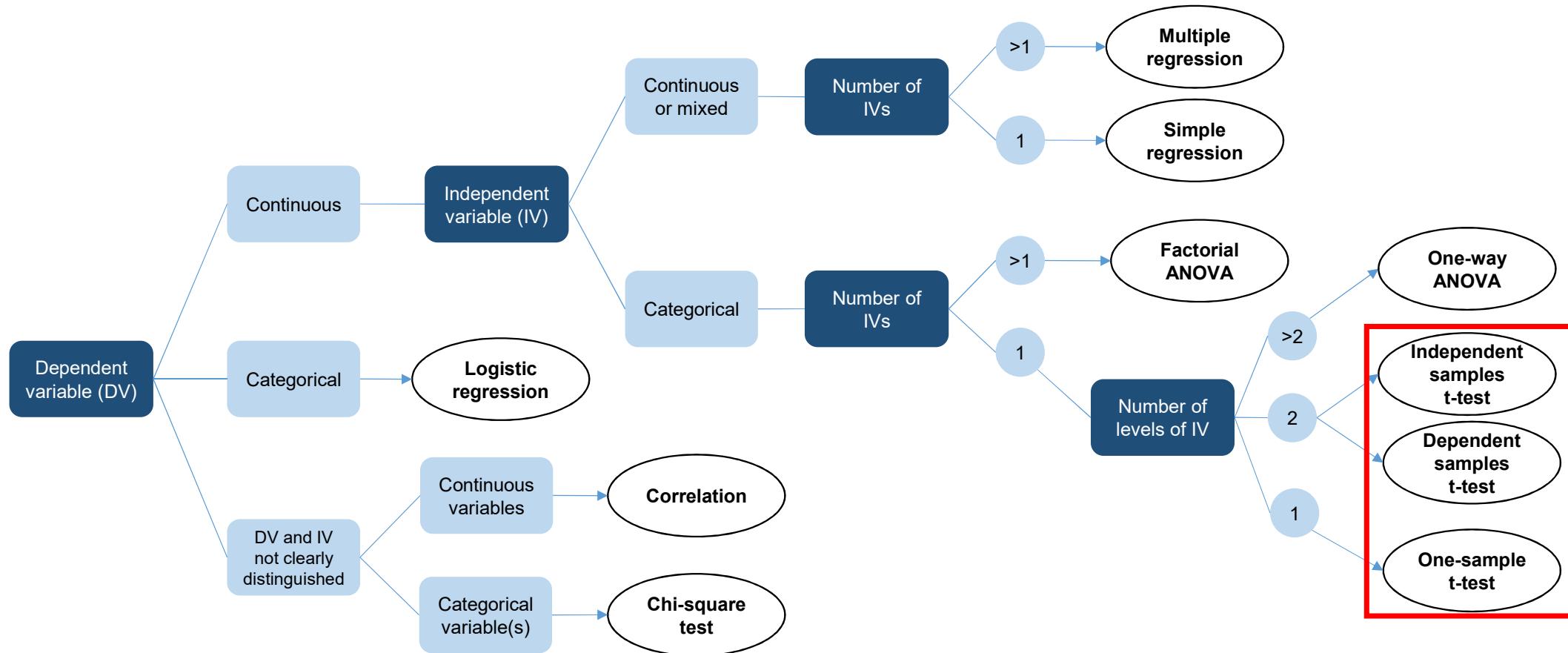
| Session  | Date               | Topic                                   |
|----------|--------------------|---|
| 1        | 13 October         | Introduction                            |
| 2        | 20 October         | Descriptive data analysis               |
| 3        | 27 October         | Hypothesis development and measurement  |
| 4        | 3 November         | Inferential data analysis I             |
| <b>5</b> | <b>10 November</b> | <b>Inferential data analysis II</b>     |
| 6        | 17 November        | Simple regression                       |
| 7        | 24 November        | Multiple regression                     |
| 8        | 1 December         | Logistic regression                     |
| 9        | 8 December         | Factor analysis                         |
| 10       | 15 December        | Cluster analysis                        |
| 11       | 12 January         | Conjoint analysis                       |
| 12       | 19 January         | The replication crisis and open science |
| 13       | 26 January         | Summary and questions                   |
|          | 11 February        | Exam                                    |

# *Goals for this week*

- You are familiar with common statistical inference tests
  - Comparing two means:  $t$ -test
  - Comparing more than two means: Analysis of variance (ANOVA)
  - Testing an association between two nominal variables: Chi-square test
- You know how the test statistic for each test is computed
- You can interpret the results of each test to make an inference about the null hypothesis ( $p$ -value)
- You know effect size measures for each test

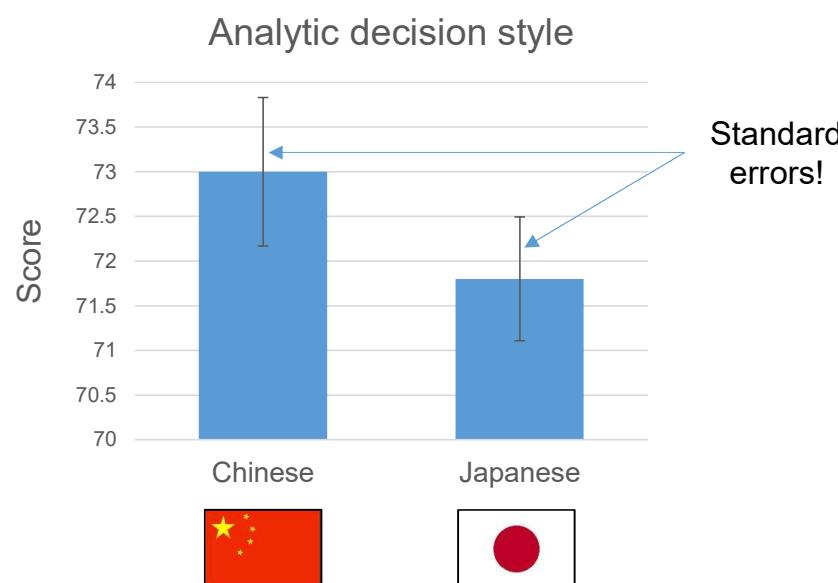


# *Statistical inference tests*



# Comparing two means

Do Chinese business leaders have a stronger preference for an **analytic decision style** than Japanese business leaders?



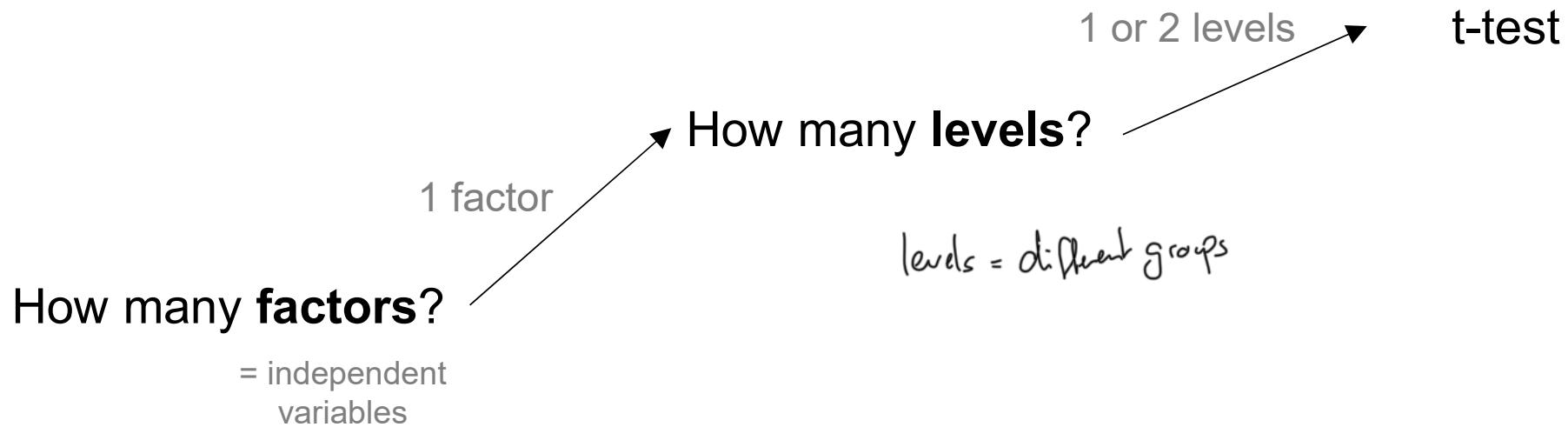
Chinese ( $n = 88$ )  
 $M = 73.0, SD = 7.8$



Japanese ( $n = 82$ )  
 $M = 71.8, SD = 6.3$

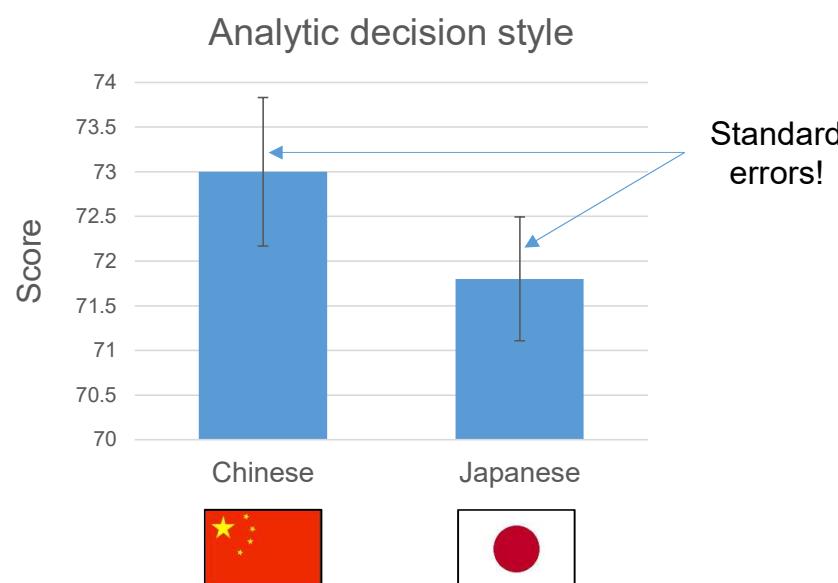


# *Methods for comparing means*



# Comparing two means

Do Chinese business leaders have a stronger preference for an **analytic decision style** than Japanese business leaders?



Chinese ( $n = 88$ )  
 $M = 73.0, SD = 7.8$



Japanese ( $n = 82$ )  
 $M = 71.8, SD = 6.3$



# Comparing two means

$$t = \frac{\bar{X}_1 - \bar{X}_2}{\hat{\sigma}_{\bar{X}_1 - \bar{X}_2}}$$

$$\hat{\sigma}_{\bar{X}_1 - \bar{X}_2} = \sqrt{\frac{\hat{\sigma}_{pooled}^2}{n_1} + \frac{\hat{\sigma}_{pooled}^2}{n_2}}$$

$$\hat{\sigma}_{pooled}^2 = \frac{\hat{\sigma}_1^2 \cdot (n_1 - 1) + \hat{\sigma}_2^2 \cdot (n_2 - 1)}{(n_1 - 1) + (n_2 - 1)}$$



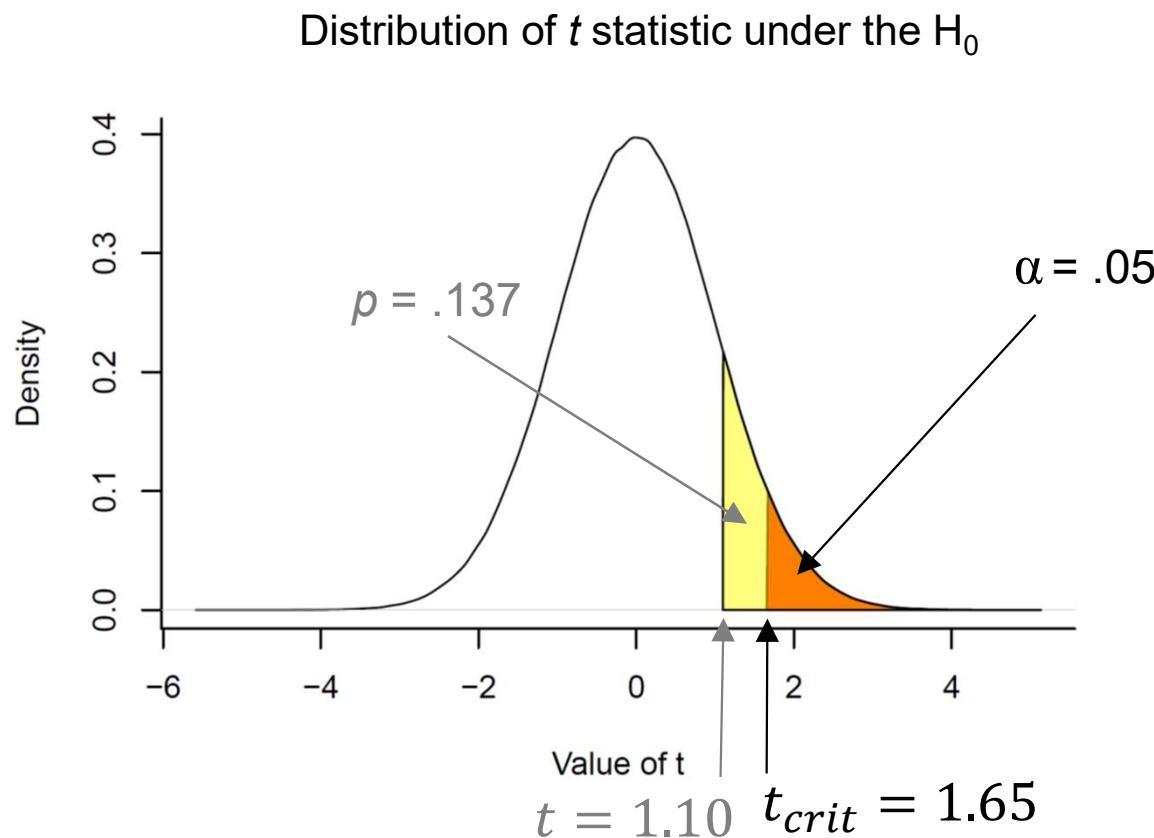
$$t = \frac{73.0 - 71.8}{1.09} = 1.10$$

$$\hat{\sigma}_{\bar{X}_1 - \bar{X}_2} = \sqrt{\frac{50.64}{88} + \frac{50.64}{82}} = 1.09$$

$$\hat{\sigma}_{pooled}^2 = \frac{7.8^2 \cdot (88 - 1) + 6.3^2 \cdot (82 - 1)}{(88 - 1) + (82 - 1)} = 50.64$$

# Comparing two means

Degrees of freedom (df)  
 $t(df = n_1 + n_2 - 2  
= 88 + 82 - 2  
= 168)$

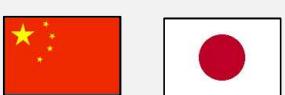


# Effect size for *t*-test

Cohen's *d* (Cohen, 1988)

$$d = \frac{\bar{X}_1 - \bar{X}_2}{\sqrt{\hat{\sigma}_{pooled}^2}}$$

→ How large is the difference between the group means in terms of the pooled standard deviation?


$$d = \frac{73.0 - 71.8}{\sqrt{50.64}} = 0.17$$

| Value of <i>d</i> | Interpretation |
|-------------------|----------------|
| .2                | Small effect   |
| .5                | Medium effect  |
| .8                | Large effect   |

# *Different types of t-tests*

- Independent samples t-test

→ Comparing the means of two independent groups

- Dependent samples t-test

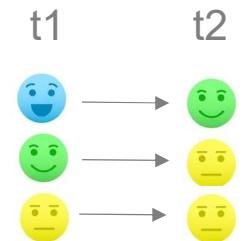
→ Comparing the means of two related sets of observations

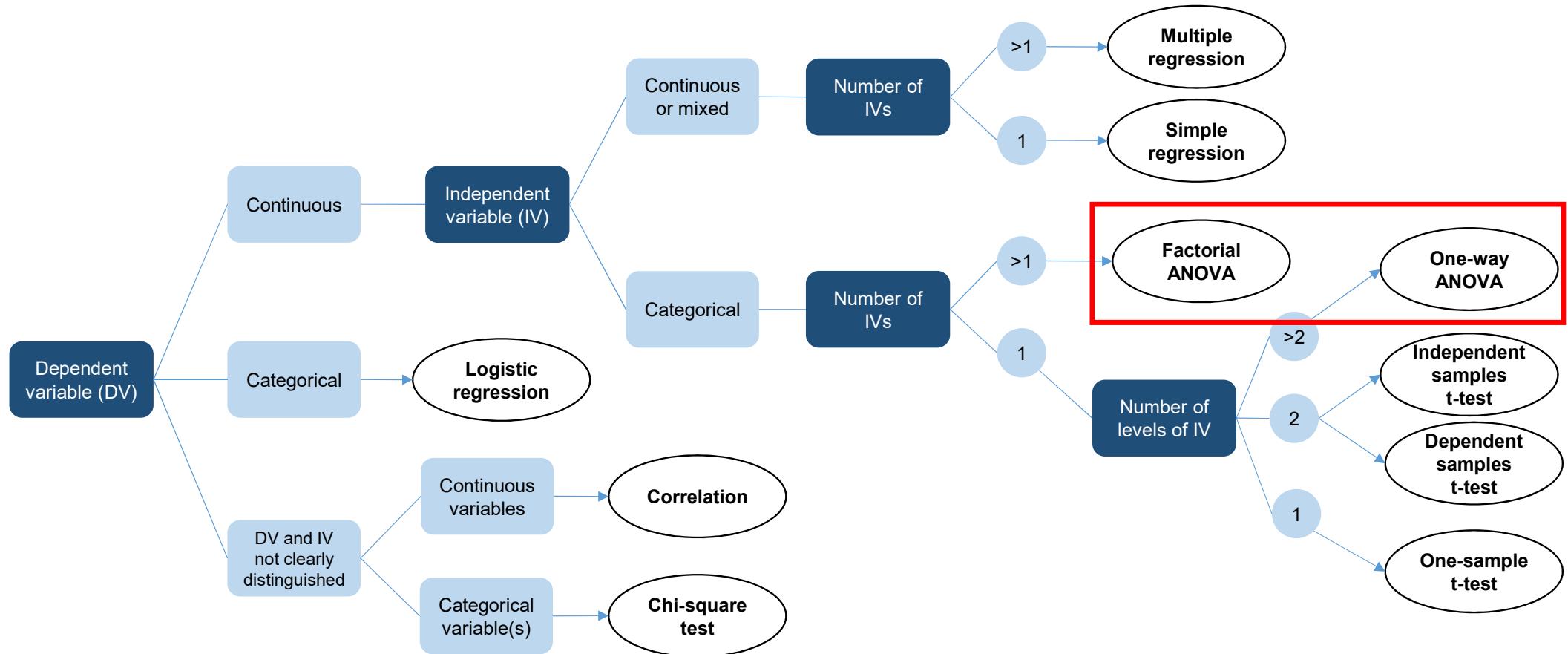
*Example:* Measuring happiness of a group of people before and after an event (i.e., each person is measured twice)

- One-sample t-test

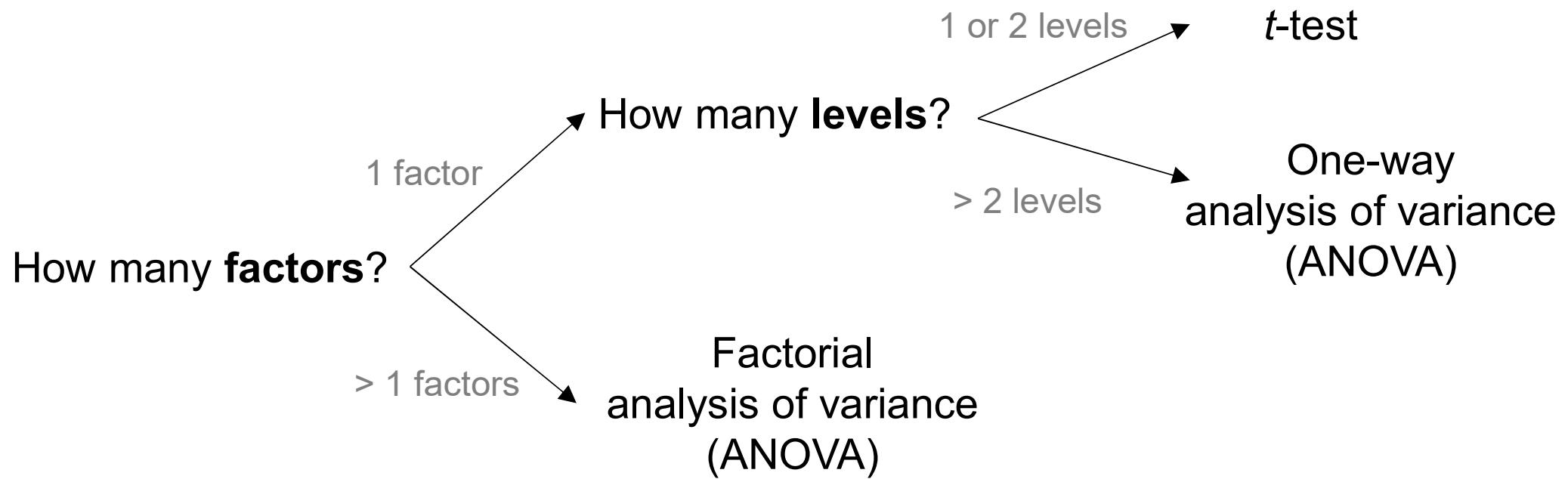
→ Comparing the mean of one group against a single value

*Example:* Comparing the protein content of a sample of packages of an energy bar to a reference value of 20g (the amount indicated on the package)

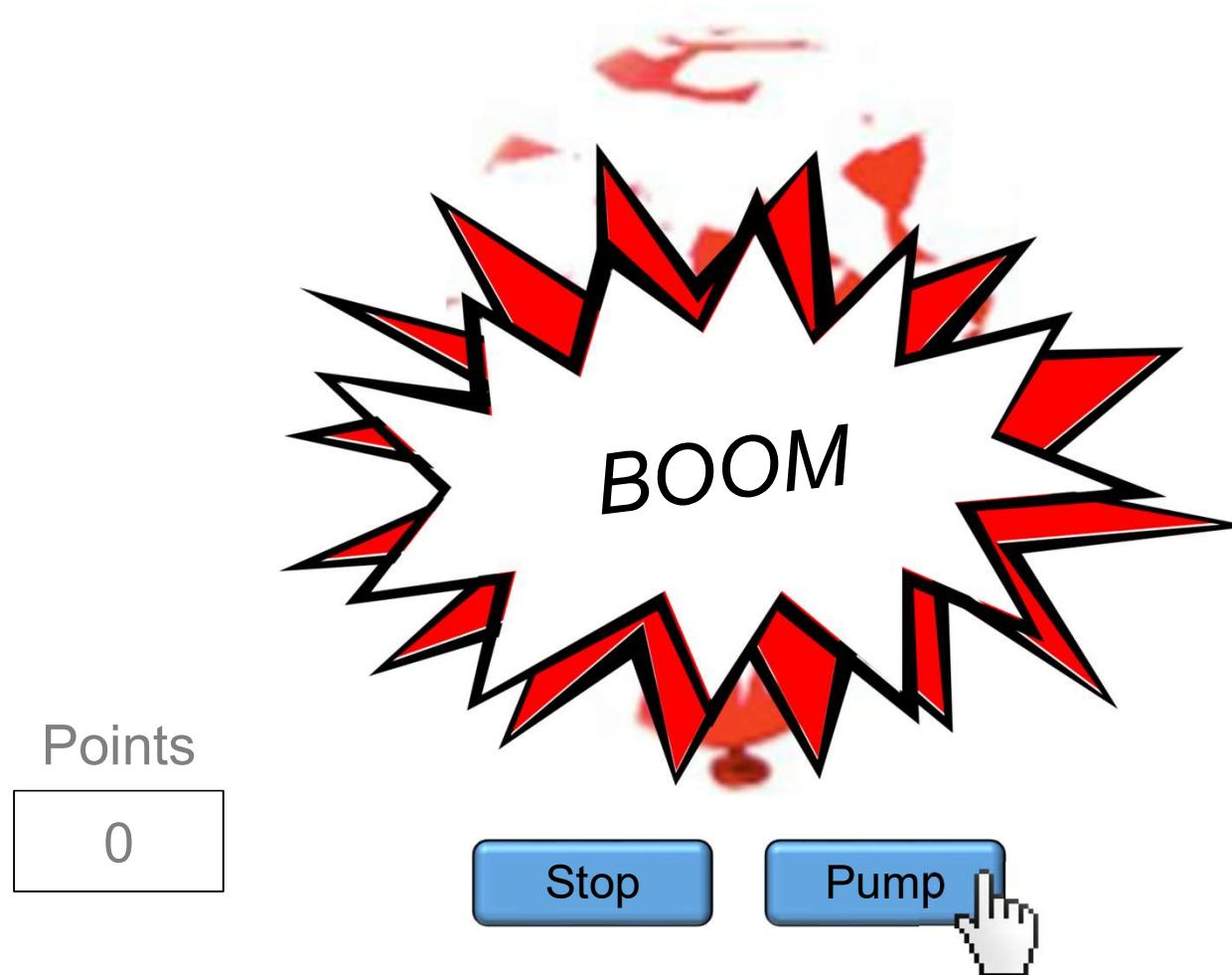




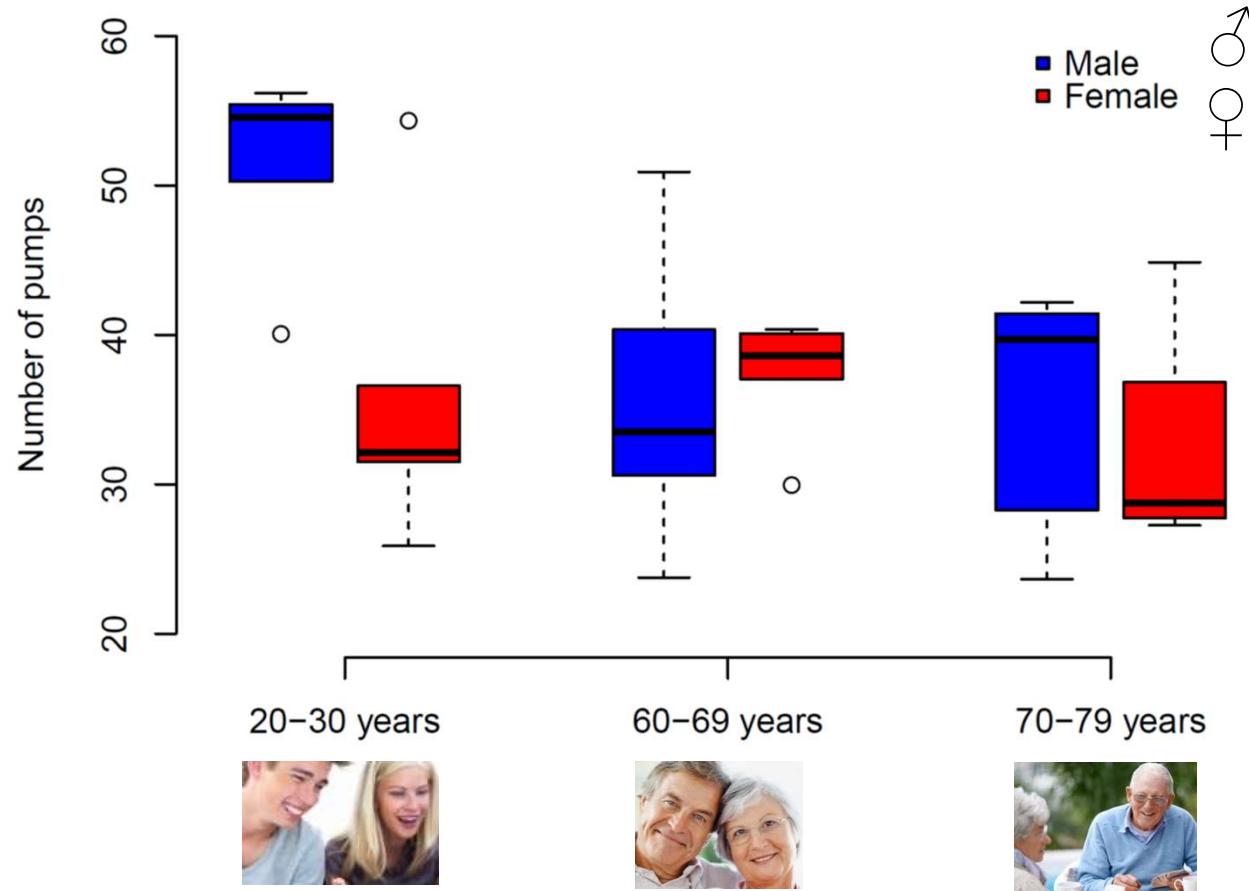
# *Methods for comparing means*



## Measurement of individual risk propensity: Balloon Analogue Risk Task (BART)



Lejuez et al. (2002)



→ 2 factors  
• Age group (3 levels)  
• Sex (2 levels)

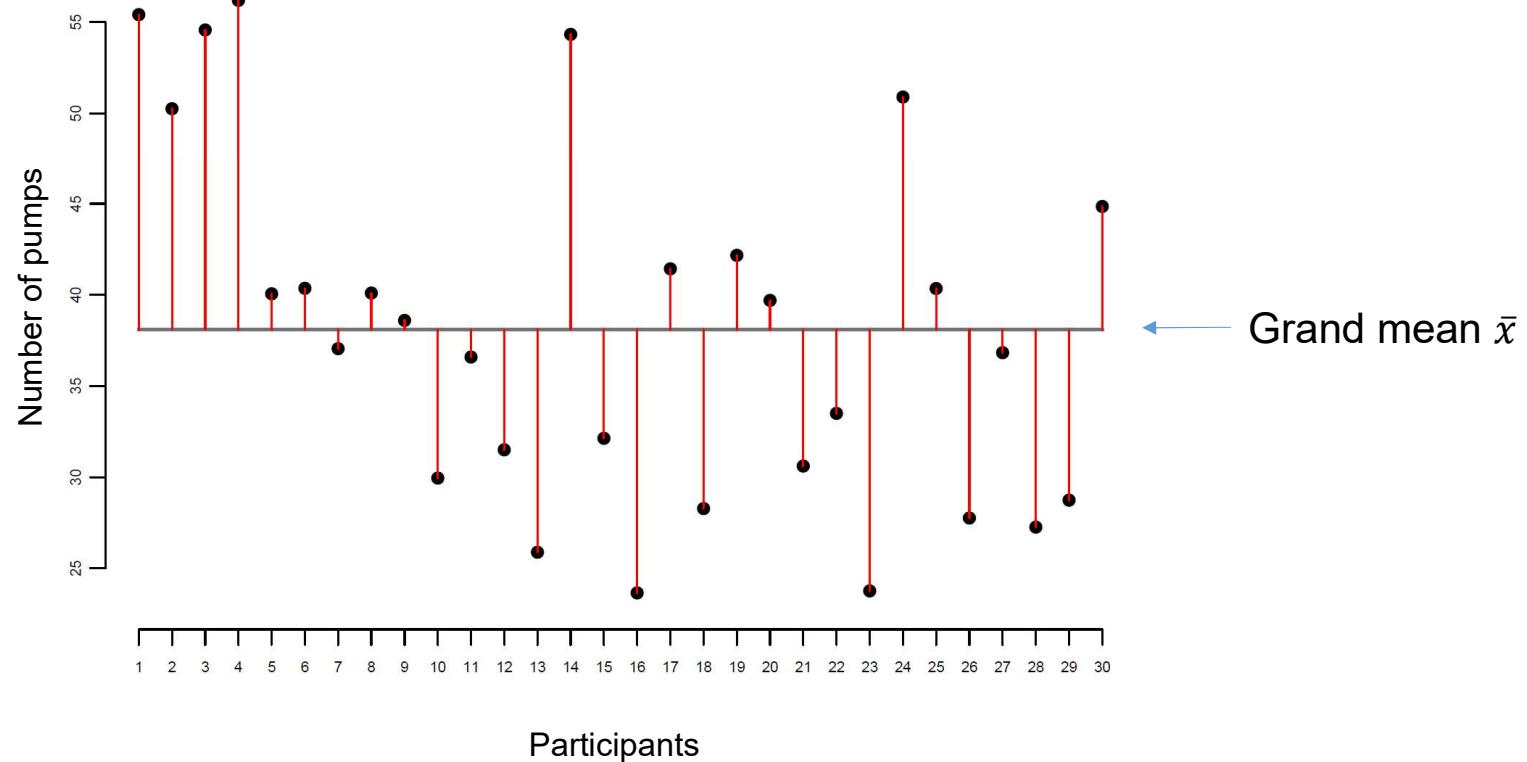
→ Factorial ANOVA

Lighthall, Mather, & Gorlick (2009)

# *Total variability*

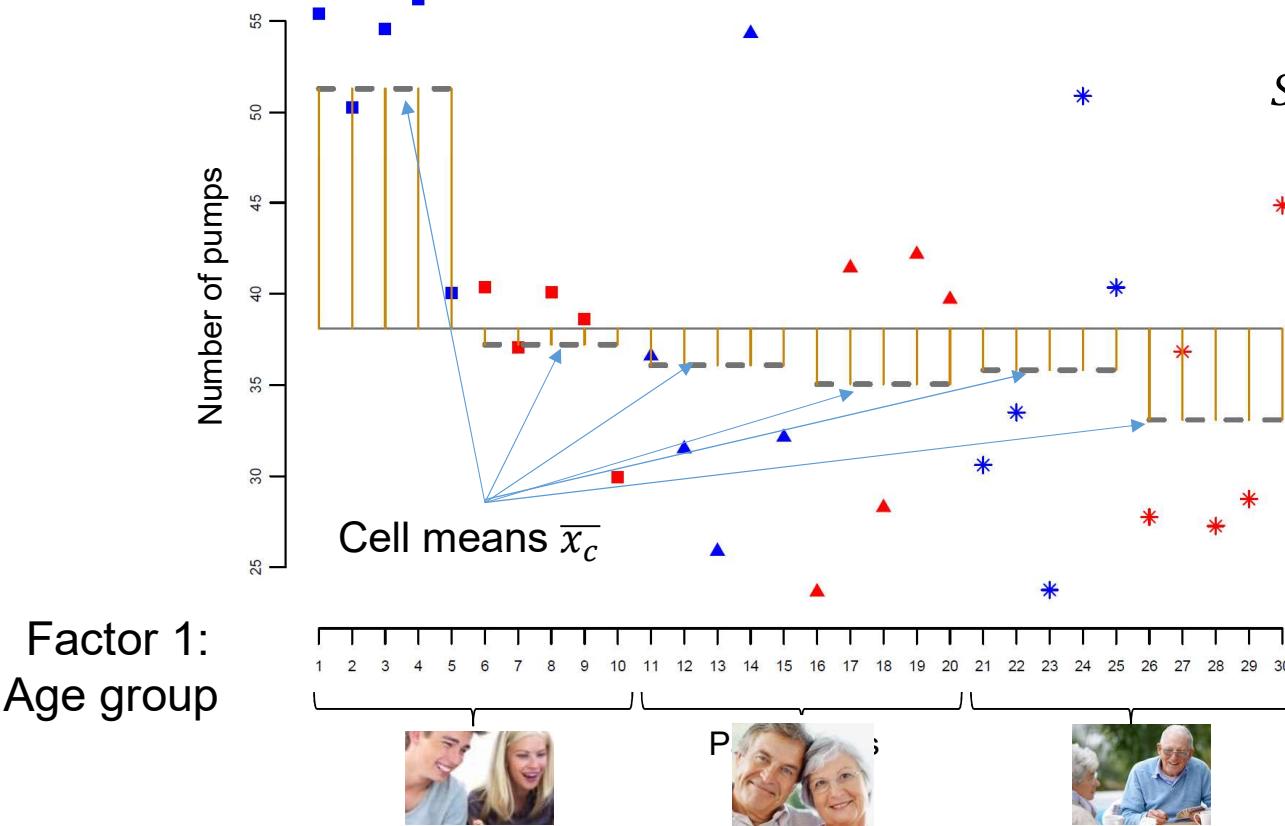
$$SS_{Total} = \sum_{i=1}^N (x_i - \bar{x})^2$$

“Sum of squares“



# Model variability

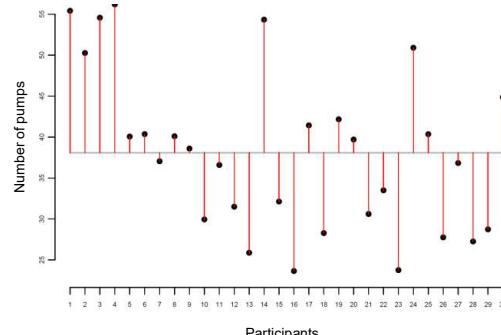
Factor 2:  
Sex



$$SS_{Cells} = \sum_{c=1}^C n_c (\bar{x}_c - \bar{x})^2$$

## Sum of squares (SS)

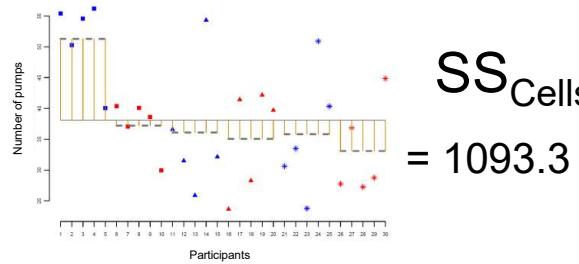
### Total variability



$$SS_{\text{Total}}$$

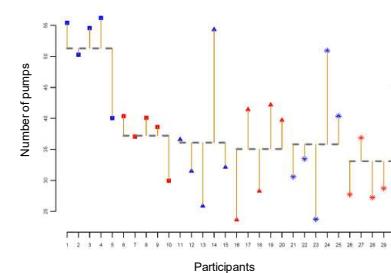
$$= 2767.4$$

### Model variability



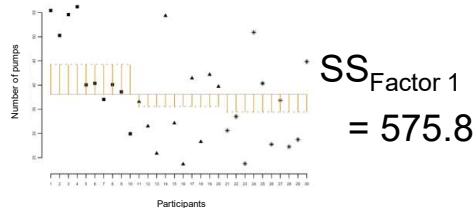
$$SS_{\text{Cells}} = 1093.3$$

### Residual variability



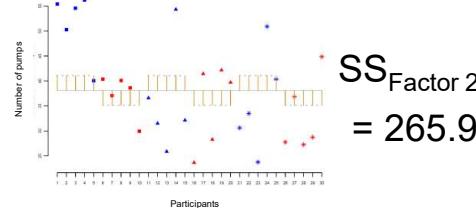
$$SS_{\text{Residual}} = 1674.1$$

### Variability Factor 1 (Age group)



$$SS_{\text{Factor 1}} = 575.8$$

### Variability Factor 2 (Sex)



$$SS_{\text{Factor 2}} = 265.9$$

### Variability Factor 1 × Factor 2

= Model variability - Variability Factor 1 – Variability Factor 2

$$SS_{\text{Factor 1} \times \text{Factor 2}} = 251.6$$

# Analysis of variance (ANOVA)

## Mean squares (MS)

$$MS_{Factor} = \frac{SS_{Factor}}{df_{Factor}}$$

$df_{Factor}$ : Number of levels<sub>Factor</sub> – 1

$$MS_{Residual} = \frac{SS_{Residual}}{df_{Residual}}$$

$df_{Residual}$ : Total number of observations – total number of levels

$$F = \frac{MS_{Factor}}{MS_{Residual}}$$

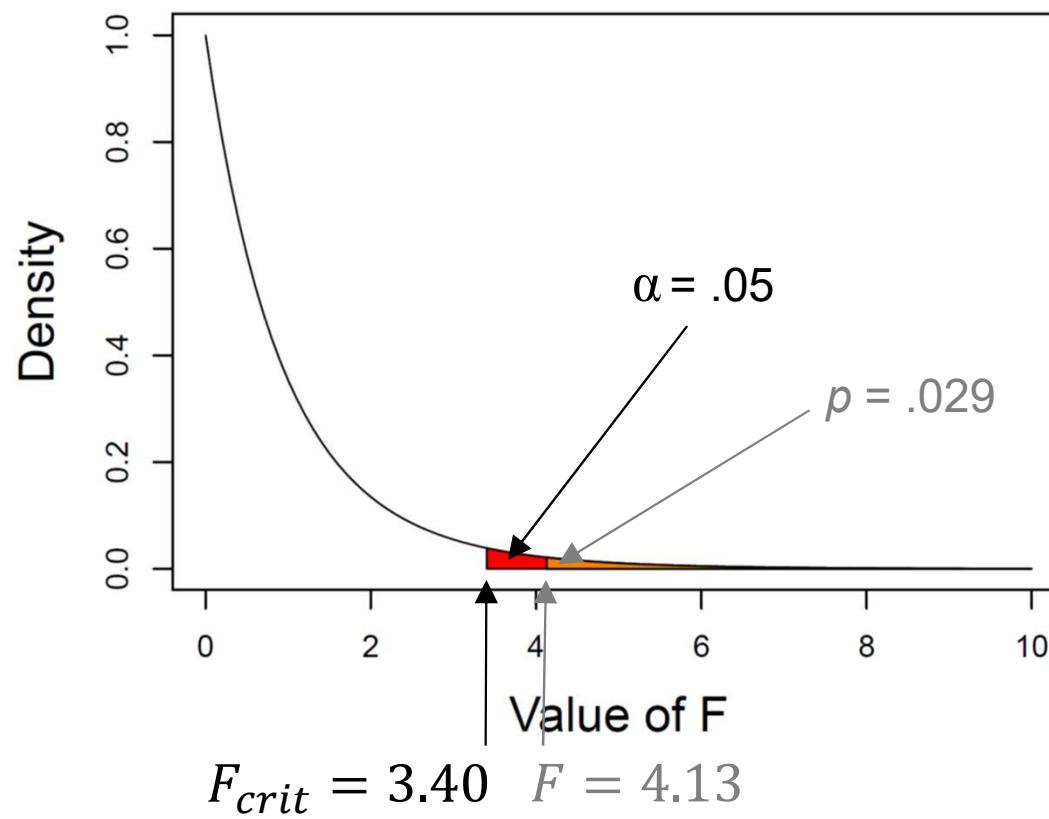
$$MS_{Age} = \frac{575.8}{3 - 1}$$

$$MS_{Residual} = \frac{1674.1}{30 - 6}$$



# *F distribution*

$df_{Age} = 2, df_{Residual} = 24$



# Total mean squares

$$MS_{Total} = \frac{SS_{Total}}{df_{Total}}$$

} Number of observations – 1

Model mean squares

Residual mean squares

$$MS_{Residual} = \frac{SS_{Residual}}{df_{Total} - df_{Factor\ 1} - df_{Factor\ 2} - df_{Factor\ 1} \times df_{Factor\ 2}}$$

Mean squares Factor 1 (Age)

$$MS_{Factor\ 1} = \frac{SS_{Factor\ 1}}{df_{Factor\ 1}}$$

} Number of levels<sub>Factor 1</sub> – 1

Mean squares Factor 2 (Sex)

$$MS_{Factor\ 2} = \frac{SS_{Factor\ 2}}{df_{Factor\ 2}}$$

} Number of levels<sub>Factor 2</sub> – 1

Mean squares Factor 1 × Factor 2

$$MS_{Interaction} = \frac{SS_{Interaction}}{df_{Factor\ 1} \times df_{Factor\ 2}}$$

## Total mean squares

$$MS_{Total} = \frac{2767.4}{29} = 95.4$$

Model mean squares

Residual mean squares

$$MS_{Residual} = \frac{1674.1}{29 - 2 - 1 - 2 \times 1} = 69.8$$

Mean squares Factor 1 (Age)

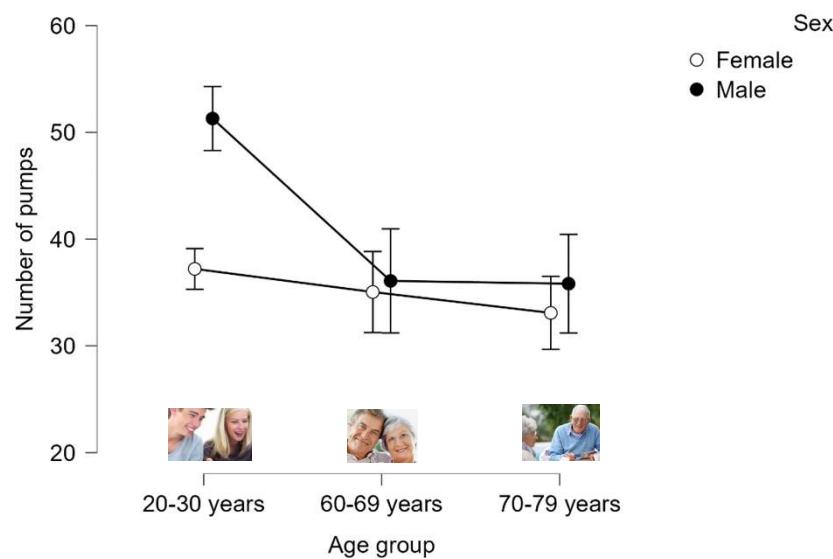
$$MS_{Factor\ 1} = \frac{575.8}{2} = 287.9$$

Mean squares Factor 2 (Sex)

$$MS_{Factor\ 2} = \frac{265.9}{1} = 265.9$$

Mean squares Factor 1  $\times$  Factor 2

$$MS_{Interaction} = \frac{251.6}{2 \times 1} = 125.8$$



|                                | <b>df</b> | <b>SS</b> | <b>MS</b> | <b>F</b> | <b>p</b> |
|--------------------------------|-----------|-----------|-----------|----------|----------|
| Factor 1 (Age)                 | 2         | 575.8     | 287.9     | 4.13     | 0.029    |
| Factor 2 (Sex)                 | 1         | 265.9     | 265.9     | 3.81     | 0.063    |
| Interaction (Age $\times$ Sex) | 2         | 251.6     | 125.8     | 1.80     | 0.186    |
| Residual                       | 24        | 1674.1    | 69.8      |          |          |
| Total                          | 29        | 2767.4    |           |          |          |

# Effect size(s) for ANOVA

$$\eta^2 = \frac{SS_{Factor}}{SS_{Total}}$$

→ Overestimates population value, especially for small  $N$



$$\eta^2_{Age} = \frac{575.8}{2767.4} = 0.208$$

$$\omega^2_{Age} = \frac{575.8 - 2 \times 69.8}{2767.4 + 69.8} = 0.154$$

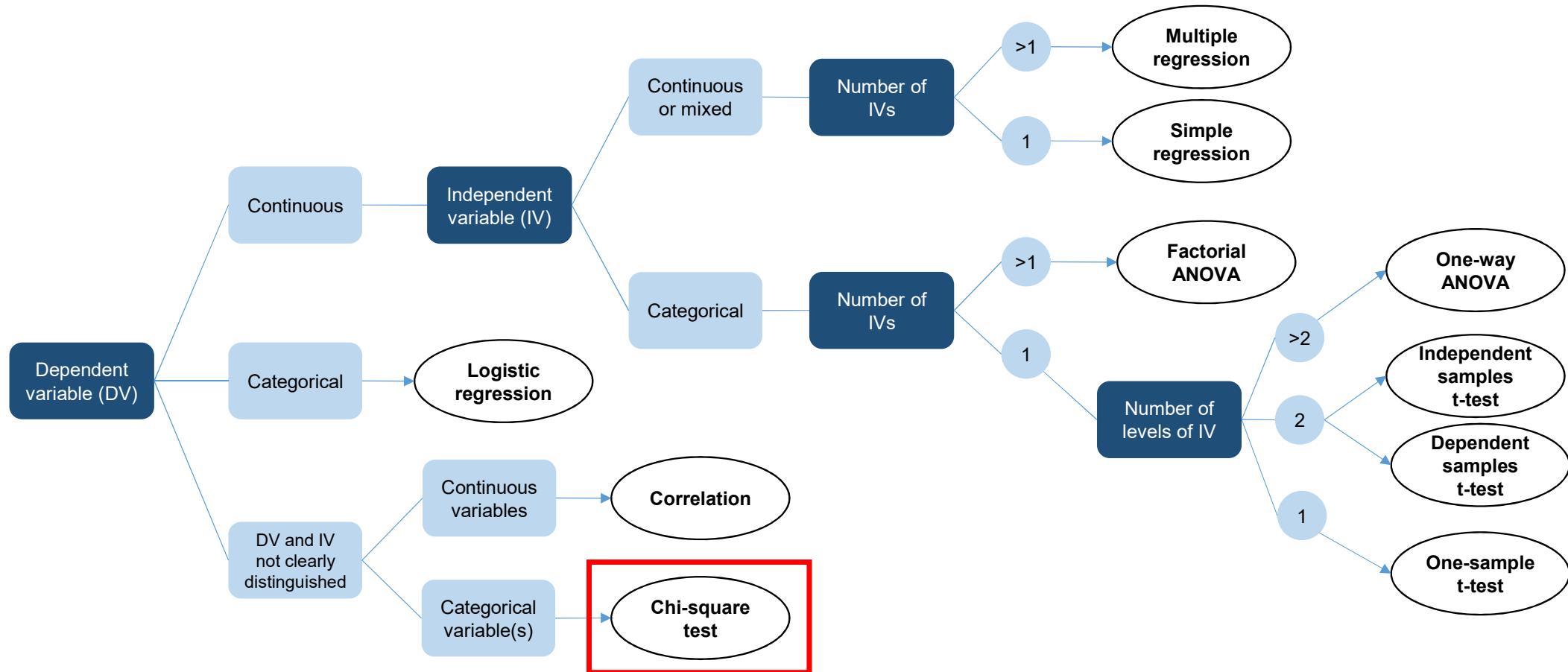
$$\omega^2 = \frac{SS_{Factor} - (df_{Factor})MS_{Residual}}{SS_{Total} + MS_{Residual}}$$

→ Less biased, preferred



| Value of $\eta^2$ ( $\omega^2$ ) | Interpretation |
|----------------------------------|----------------|
| .01                              | Small effect   |
| .06                              | Medium effect  |
| .14                              | Large effect   |

Kirk (1996)



# Analyzing the association of two nominal variables

Observed frequencies

## Previous experience with statistical software

| Program                 | I have no previous experience | I have previously used R | I have previously used both R and SPSS | I have previously used other statistical software | Total        | Prop. |
|-------------------------|-------------------------------|--------------------------|--|---|--------------|-------|
| Consumer Science        | 5                             | 0.03                     |  |   |              |       |
| Management              | 26                            | 0.75                     |  |   |              |       |
| Management & Technology | 11                            | 0.15                     |  |   |              |       |
| Te                      | 13                            | 0.15                     |  |   |              |       |
| Other                   | 7                             | 3                        | 0                                      | 1   | 11           | 0.07  |
| Total                   | 86                            | 43                       | 6                                      | 17  | $\Sigma=152$ |       |
| Prop.                   | 0.57                          | 0.28                     | 0.04                                   | 0.11  |              |       |

Is there an association between the Master's program and previous experience with statistical software?

→ Comparison of the observed frequencies with the **expected frequencies under the  $H_0$**  (i.e., that there is **no association**)

# Analyzing the association of two nominal variables

Expected frequencies under the  $H_0$   
(i.e., there is no association)

## Previous experience with statistical software

| Program                 | I have no previous experience with statistical software. | I have previously used R. | I have previously used both R and JASP. | I have previously used other statistical software (e.g., SPSS, STATA). | Total        | Prop. |
|-------------------------|--|---------------------------|---|--|--------------|-------|
|                         |  |                           |   |  |              |       |
| Consumer Science        | $=.57 * .03 * 152$                                       |                           |   |  | 5            | 0.03  |
| Management              |  |                           |   |  | 113          | 0.75  |
| Management & Technology |  |                           |   |  | 23           | 0.15  |
| Other                   |  |                           |   |  | 11           | 0.07  |
| Total                   | 86   | 43                        | 6                                       | 17   | $\Sigma=152$ |       |
| Prop.                   | 0.57   | 0.28                      | 0.04                                    | 0.11   |              |       |

# Analyzing the association of two nominal variables

Expected frequencies under the  $H_0$   
(i.e., there is no association)

## Previous experience with statistical software

| Program                 | I have no previous experience with statistical software. | I have previously used R. | I have previously used both R and JASP. | I have previously used other statistical software (e.g., SPSS, STATA). | Total        | Prop. |
|-------------------------|--|---------------------------|---|--|--------------|-------|
|                         |  |                           |   |  |              |       |
| Consumer Science        | 2.83   |                           |   |  | 5            | 0.03  |
| Management              | $=.57 * .75 * 152$                                       |                           |   |  | 113          | 0.75  |
| Management & Technology |  |                           |   |  | 23           | 0.15  |
| Other                   |  |                           |   |  | 11           | 0.07  |
| Total                   | 86   | 43                        | 6                                       | 17   | $\Sigma=152$ |       |
| Prop.                   | 0.57   | 0.28                      | 0.04                                    | 0.11   |              |       |

# Analyzing the association of two nominal variables

Expected frequencies under the  $H_0$   
(i.e., there is no association)

## Previous experience with statistical software

| Program                 | I have no previous experience with statistical software. | I have previously used R. | I have previously used both R and JASP. | I have previously used other statistical software (e.g., SPSS, STATA). | Total                          | Prop. |
|-------------------------|--|---------------------------|---|--|--------------------------------|-------|
| Consumer Science        | 2.83   | =.28*.03*152              |   |  | 5                              | 0.03  |
| Management              | 63.93  |                           |   |  | 113                            | 0.75  |
| Management & Technology |  |                           |   |  | 23                             | 0.15  |
| Other                   |  |                           |   |  | 11                             | 0.07  |
| <b>Total</b>            | <b>86</b>  | <b>43</b>                 | <b>6</b>                                | <b>17</b>  | <b><math>\Sigma=152</math></b> |       |
| <b>Prop.</b>            | <b>0.57</b>  | <b>0.28</b>               | <b>0.04</b>                             | <b>0.11</b>  |                                |       |

$$=.28 \cdot .03 \cdot 152$$

# Analyzing the association of two nominal variables

**Expected** frequencies under the  $H_0$   
(i.e., there is no association)

## Previous experience with statistical software

| Program                 | I have no previous experience with statistical software. | I have previously used R. | I have previously used both R and JASP. | I have previously used other statistical software (e.g., SPSS, STATA). | Total                          | Prop. |
|-------------------------|--|---------------------------|---|--|--------------------------------|-------|
|                         |  |                           |   |  |                                |       |
| Consumer Science        | 2.83   | 1.41                      | 0.2                                     | 0.56   | 5                              | 0.03  |
| Management              | 63.93  | 31.97                     | 4.46                                    | 12.64  | 113                            | 0.75  |
| Management & Technology | 13.01  | 6.51                      | 0.91                                    | 2.57   | 23                             | 0.15  |
| Other                   | 6.22   | 3.11                      | 0.43                                    | 1.23   | 11                             | 0.07  |
| <b>Total</b>            | <b>86</b>  | <b>43</b>                 | <b>6</b>                                | <b>17</b>  | <b><math>\Sigma=152</math></b> |       |
| <b>Prop.</b>            | <b>0.57</b>  | <b>0.28</b>               | <b>0.04</b>                             | <b>0.11</b>  |                                |       |

# Chi-square test

## Observed frequencies ( $n$ )

| Program                 | Previous experience with statistical software            |                           |   |  |
|-------------------------|--|---------------------------|---|--|
|                         | I have no previous experience with statistical software. | I have previously used R. | I have previously used both R and JASP. | I have previously used other statistical software (e.g., SPSS, STATA). |
| Consumer Science        | 3  | 1                         | 0                                       | 1  |
| Management              | 74   | 26                        | 2                                       | 11   |
| Management & Technology | 2  | 13                        | 4                                       | 4  |
| Other                   | 7  | 3                         | 0                                       | 1  |

$$\chi^2 = \sum_{i=1}^I \sum_{j=1}^J \frac{(n_{i,j} - e_{i,j})^2}{e_{i,j}}$$



## Expected frequencies under the $H_0$ ( $e$ )

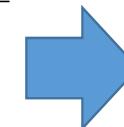
### Previous experience with statistical software

| Program                 | Previous experience with statistical software            |                           |   |  |
|-------------------------|--|---------------------------|---|--|
|                         | I have no previous experience with statistical software. | I have previously used R. | I have previously used both R and JASP. | I have previously used other statistical software (e.g., SPSS, STATA). |
| Consumer Science        | 2.83   | 1.41                      | 0.2                                     | 0.56   |
| Management              | 63.93  | 31.97                     | 4.46                                    | 12.64  |
| Management & Technology | 13.01  | 6.51                      | 0.91                                    | 2.57   |
| Other                   | 6.22   | 3.11                      | 0.43                                    | 1.23   |

### Previous experience with statistical software

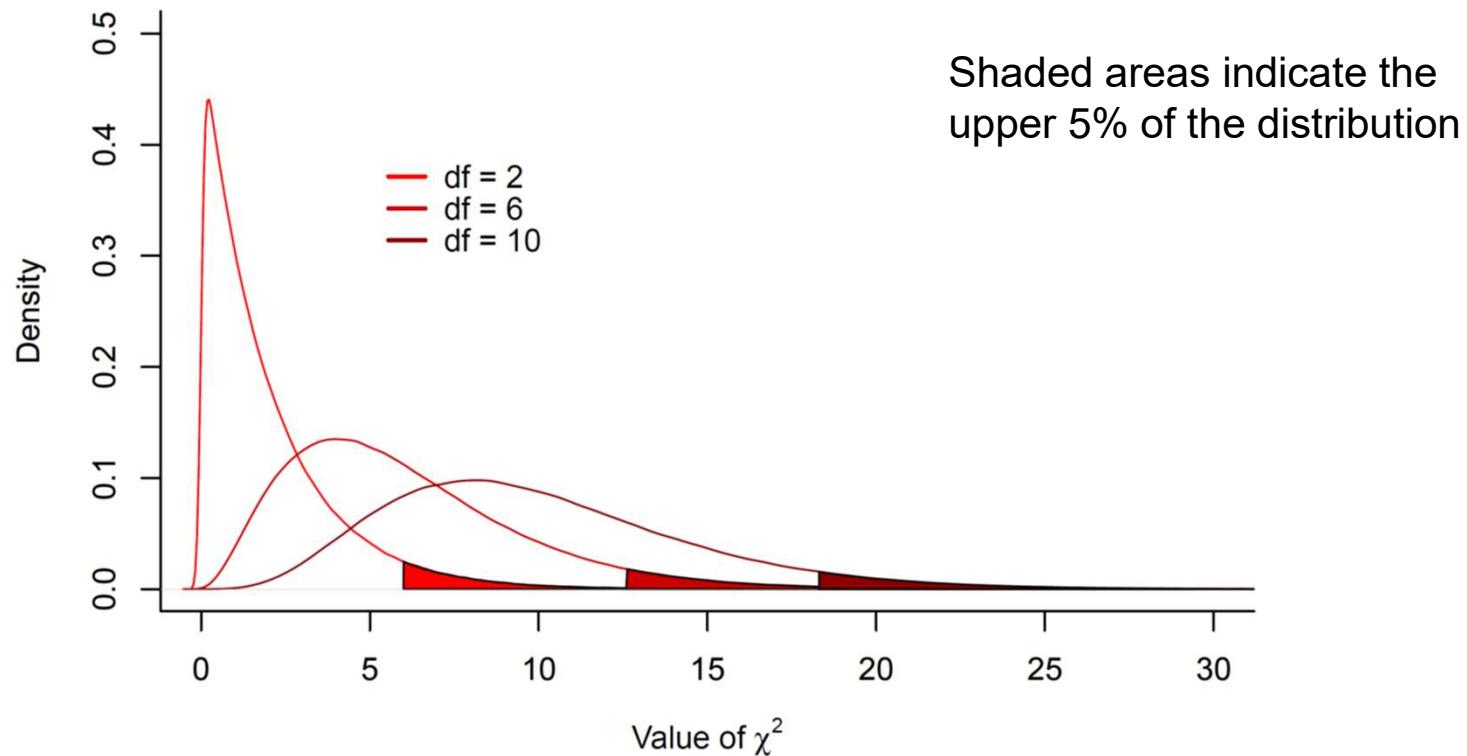
| Program                 | Previous experience with statistical software            |                           |   |  |
|-------------------------|--|---------------------------|---|--|
|                         | I have no previous experience with statistical software. | I have previously used R. | I have previously used both R and JASP. | I have previously used other statistical software (e.g., SPSS, STATA). |
| Consumer Science        | 0.01   | 0.12                      | 0.2                                     | 0.35   |
| Management              | 1.58   | 1.11                      | 1.36                                    | 0.21   |
| Management & Technology | 9.32   | 6.48                      | 10.53                                   | 0.79   |
| Other                   | 0.1  | 0                         | 0.43                                    | 0.04   |

## Difference between observed and expected frequencies



$$\chi^2 = 32.64$$

# *Chi-square distribution and degrees of freedom*



# Chi-square test

Degrees of freedom (df)

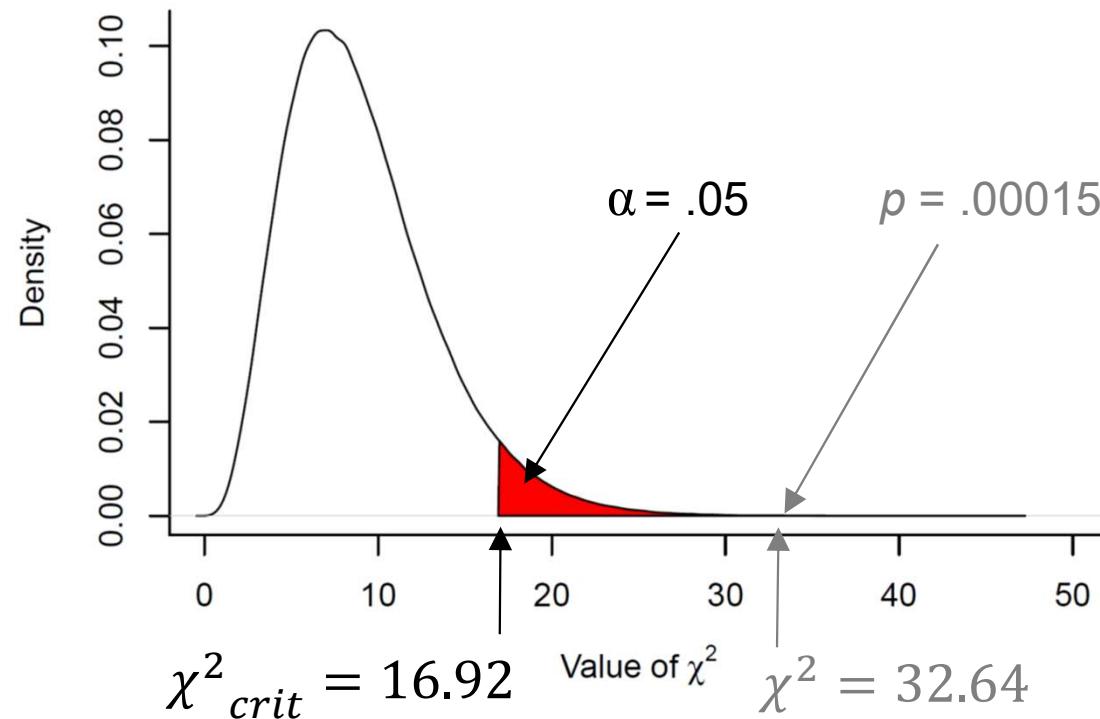
$$\begin{aligned}\chi^2(df &= (r-1) \times (c-1) \\ &= 3 \times 3 \\ &= 9)\end{aligned}$$

c = 4

Previous experience with statistical software

| Program                 | I have no previous experience with statistical software. | I have previously used R. | I have previously used both R and JASP. | I have previously used other statistical software (e.g. SPSS, STATA). |
|-------------------------|--|---------------------------|---|---|
| Consumer Science        | 3  | 1                         | 0                                       | 1   |
| Management              | 74   | 26                        | 2                                       | 11  |
| Management & Technology | 2  | 13                        | 4                                       | 4   |
| Other                   | 7  | 3                         | 0                                       | 1   |

r = 4



# Effect size for chi-square test

$$\text{Cramer's } V = \sqrt{\frac{\chi^2}{n \times \min(r - 1, c - 1)}}$$

r: number of rows

c: number of columns

n: total number of observations

Alternative effect size measure

$$\omega = V \sqrt{\min(r - 1, c - 1)}$$

$$\text{Cramer's } V = \sqrt{\frac{32.64}{152 \times 3}} = .27$$

| Program                 | Previous experience with statistical software            |                           |   |  | Total        | Prop. |
|-------------------------|--|---------------------------|---|--|--------------|-------|
|                         | I have no previous experience with statistical software. | I have previously used R. | I have previously used both R and JASP. | I have previously used other statistical software (e.g., SPSS, STATA). |              |       |
| Consumer Science        | 3  | 1                         | 0                                       | 1  | 5            | 0.03  |
| Management              | 74   | 26                        | 2                                       | 11   | 113          | 0.75  |
| Management & Technology | 2  | 13                        | 4                                       | 4  | 23           | 0.15  |
| Other                   | 7  | 3                         | 0                                       | 1  | 11           | 0.07  |
| Total                   | 86   | 43                        | 6                                       | 17   | $\Sigma=152$ |       |
| Prop.                   | 0.57   | 0.28                      | 0.04                                    | 0.11   |              |       |

# Effect size for chi-square test

$$\text{Cramer's } V = \sqrt{\frac{\chi^2}{n \times \min(r - 1, c - 1)}}$$

$r$ : number of rows

$c$ : number of columns

$n$ : total number of observations

| $\min(r - 1, c - 1)$ | Small effect | Medium effect | Large effect | Interpretation |
|----------------------|--------------|---------------|--------------|----------------|
| 1                    | 0.10         | 0.30          | 0.50         |                |
| 2                    | 0.07         | 0.21          | 0.35         |                |
| 3                    | 0.06         | 0.17          | 0.29         |                |
| 4                    | 0.05         | 0.15          | 0.25         |                |
| 5                    | 0.04         | 0.13          | 0.22         | Value of $V$   |

# *Self-quiz questions*

- Which statistical test is indicated for each of the following situations? For each test also give the test statistic that is used to compute a p-value
  - Comparing the means of three or more groups across one or several factors
  - Association of two nominal-level variables
  - Comparing the means of two independent groups
- Give effect size measures for each of the tests
- Imagine that in a factorial ANOVA, you obtain a p-value of .02 for the interaction between two factors. How do you interpret this result?

# *Background reading for next week*

Howell, D. C. (2017). Regression. In: D. C. Howell, *Fundamental statistics for the behavioral sciences* (9th ed.) (p. 226–264). Wadsworth Cengage Learning, Belmont.

